

Minutes of the Special Meeting of the Executive Council

Special Meeting of the Executive Council of the Central University of Punjab was held on 28th December 2022 at 02:30 p.m. through online Mode.

Venue: Conference Room, Aryabhata Academic Block, Adjacent Vice-Chancellor's Office, Ghudda,

The list of the members present during the meeting on 28th December 2022 is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting, especially the external members, namely Prof. T.V. Kattimani, Prof. Annapurna Nautiyal and Prof. Sushma Yadav who spared their valuable time out of their very busy schedule and attend this special meeting on short notice through online mode.

After detailed discussions on the agenda items listed for this meeting, the unanimous resolutions of the Council are as follows:

Items for Ratification

Item:No:EC:SM:Dec:2022:1

To ratify the appointments to contractual faculty positions of Assistant Professor in the Department of Pharmaceutical Sciences & Natural Products and Assistant Professor (French) in School of Languages, Literature & Culture.

NOTE:

The Central University of Punjab, Bathinda released the Advt. No. CUPB/22-23/015 dated 22.11.2022 for recruitment of contractual faculty positions of Assistant Professor in the Department of Pharmaceutical Sciences & Natural Products (01-UR) and Assistant Professor (French) in School of Languages, Literature & Culture (01-UR).

The last date for applying online was 04.12.2022.

All the online applications were screened by the duly approved Screening-cum-Documents checking Committee on the spot i.e. on the day of walk-in-interview on 05.12.2022.

Details of the candidates and walk-in-interview are as below:

| .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Walk-in- Interview Held on | Name (Cat. & No. of Posts) | No. of Candidates Applied Online | No. of Candidates Appeared in Interview |
|---|----------------------------------|--|---|--|
| Pharmaceutical Sciences & Natural Products | 05.12.2022 | Assistant Professor (01-UR) | 10 | 03 |
| Languages, Literature & Culture | 05.12.2022 | Assistant Professor- French (01-UR) | 06 | 02 |

The proceedings of the same, in sealed envelope containing the recommendations of the Local Selection Committee for the post(s) of Assistant Professor (01-UR) in the Department of Pharmaceutical Sciences & Natural Products and Assistant



Professor-French (01-UR) in the **School of Languages, Literature & Culture**, were opened due to exigencies after taking approval from the Hon'ble VC as Chairman, Executive Council.

Panel recommended by the duly constituted Selection Committee for one post (UR-01) of **Assistant Professor (Contractual) in Department of Pharmaceutical Sciences & Natural Products** is given below:

| Name of Post | Cat | Name (Form No.) in order of merit |
|---|-------|--|
| Assistant Professor (on contract basis) | UR-01 | 1. Dr. Priyanka Sharma (CUPR13368) – Selected-1 |

Panel recommended by the duly constituted Selection Committee for one post (UR-01,) of **Assistant Professor-French** (Contractual) in School of Languages, Literature & Culture is given below:

| Name of Post | Cat- Posts | Name (Form No.) in order of merit |
|---|---------------|---|
| Assistant Professor- French (on contract basis) | UR-01 | Dr. Aakash Dwivedi (CUPR13255) – Selected-1 Waitlist NIL (Keeping in view the selection of Dr. Aakash Dwivedi who is presently working as Guest Faculty, the following is recommended for consequential vacancy of Guest Faculty Rajan Bhalla (CUPR13404) |

Appointment letters were issued to the selected candidates due to exigencies after taking approval from the Hon'ble VC as Chairman, Executive Council.

The matter is placed before the Council for ratification.

RESOLVED

The Council unanimously resolved to ratify the recommendation of the Selection Committee for one post (UR-01) of Assistant Professor (Contractual) in <u>Department of Pharmaceutical Sciences & Natural Products</u> as given below:

| Name of Post | Cat | Name (Form No.) in order of merit |
|---|-------|---|
| Assistant Professor (on contract basis) | UR-01 | 1. Dr. Priyanka Sharma (CUPR13368) - Selected-1 |

The Council also unanimously resolved to ratify the recommendation of the Selection Committee for one post (UR-01,) of Assistant Professor-French (Contractual) in <u>School of Languages, Literature & Culture</u> as given below:

| Name of Post | Cat-Posts | Name (Form No.) in order of merit |
|---|-----------|---|
| Assistant Professor- French (on contract | UR-01 | Dr. Aakash Dwivedi (CUPR13255) – Selected-1 Waitlist NIL |
| basis) | | (Keeping in view the selection of Dr. Aakash Dwivedi who is presently working as Guest Faculty, the following is recommended for consequential vacancy of Guest Faculty |
| | | 1. Rajan Bhalla (CUPR13404) |



Item:No:EC:SM:Dec:2022:2

To ratify the appointments to various contractual Non-Teaching positions i.e. Medical Officer (Male), Sports Trainer/Coach (Part time) and Tally (Accounts) Expert.

NOTE:

The Central University of Punjab, Bathinda released the Advt. No. CUPB/22-23/015 dated 22.11.2022 for recruitment of various contractual Non-Teaching positions of Medical Officer (Male) [01-UR], Sports Trainer/Coach (Part time) for Cricket (01-UR) & for Volleyball (01-UR) and Tally (Accounts) Expert (01-UR) for a period of 89 days.

The last date for applying online was 04.12.2022.

All the online applications were screened by the duly approved Screening-cum-Documents checking Committee on the spot i.e. on the day of walk-in-interview on 06.12.2022.

Details of the candidates and interviews held are as below:

| Department/ Section | | of Posts) | Candidates | No. of Candidates Appeared in Interview |
|------------------------|------------|--|------------|--|
| Health Centre | 06.12.2022 | Medical Officer-Male (01-UR) | 03 | 02 |
| Physical Education | 06.12.2022 | Sports Trainer/Coach [Part Time] (For Cricket-01-UR & For Volleyball-01-UR) | 04 | 03 |
| Finance Section | 06.12.2022 | Tally (Accounts) Expert (01-UR) | 13 | 07 |

The proceedings of the same, in sealed envelope containing the recommendations of the Local Selection Committee for the post(s) of Medical Officer-Male (01-UR), Sports Trainer/Coach [Part Time] (For Cricket-01-UR & For Volleyball-01-UR) and Tally (Accounts) Expert (01-UR), were opened due to exigencies after taking approval from the Hon'ble VC as Chairman, Executive Council.

Panel recommended by the duly constituted Selection Committee for one post (UR-01) of **Medical Officer-Male (Contractual) in Health Centre** is given below:

| Name of Post | Cat | Name (Form No.) in order of merit |
|--|-------|--|
| Medical Officer-Male (on contract basis [for 89 days]) | UR-01 | 1. Dr. Aashish Bansal (CUP19920) - Selected-1 2. Dr. Herriot Mittal (CUP19247) - Panel-1 |

Panel recommended by the duly constituted Selection Committee for Sports Trainer/Coach (Part time) for Cricket (01-UR) &



for Volleyball (01-UR) in Department of Physical Education is given below:

| Name of Post | Cat-Posts | Name (Form No.) in order of merit |
|--|------------|---|
| Sports Trainer/Coach (Part time) (on contract basis [for 89 days]) | Volleyball | 1. Sandeep Singh (CUP19970) - Selected-1 Waitlist NIL |

Panel recommended by the duly constituted Selection Committee for one post (UR-01) of **Tally (Accounts) Expert (Contractual)** in Finance Section is given below:

| Name of Post | Cat | Name (Form No.) in order of merit | |
|------------------|-------|--|--|
| Tally (Accounts) | UR-01 | 1. Sheenu Garg (CUP19936) - Selected-1 | |
| Expert (on | | 2. Deepika Gupta (CUP19952) - Panel-1 | |
| contract basis | | | |
| [for 89 days]) | | | |

Appointment letters were issued to the selected candidates due to exigencies after taking approval from the Hon'ble VC as Chairman, Executive Council.

The matter is placed before the council for ratification.

RESOLVED

The Council unanimously resolved to ratify the recommendation of the Selection Committee for one post (UR-01) of Medical Officer-Male (Contractual) in Health Centre as given below:

| Name of Post | Cat | Name (Form No.) in order of merit |
|--|-------|---|
| Medical Officer-Male (on contract basis [for 89 days]) | UR-01 | 1. Dr. Aashish Bansal (CUP19920) - Selected-1 2. Dr. Herriot Mittal (CUP19247) - Panel-1 |

The Council also unanimously resolved to ratify the recommendation of the Selection Committee for Sports Trainer/Coach (Part time) for Cricket (01-UR) & for Volleyball (01-UR) in Department of Physical Education as given below:

| Name of Post | Cat-Posts | Name (Form No.) in order of merit |
|--------------------------|-----------------|-----------------------------------|
| Sports Trainer/Coach | For Cricket & | 1. Sandeep Singh |
| (Part time) (on contract | Volleyball (01- | (CUP19970) - Selected-1 |
| basis [for 89 days]) | UR each) | Waitlist NIL |

Further, the Council also unanimously resolved to ratify the



recommendation of the Selection Committee for one post (UR-01) of Tally (Accounts) Expert (Contractual) in Finance Section is given below:

| Name of Post | Cat | Name (Form No.) in order of merit |
|------------------|-------|--|
| Tally (Accounts) | UR-01 | 1. Sheenu Garg (CUP19936) - Selected-1 |
| Expert (on | | 2. Deepika Gupta (CUP19952) - Panel-1 |
| contract basis | | |
| [for 89 days]) | | |

Items for Consideration

Item:No:EC:SM:Dec:2022:3

To consider the recommendations of the Selection committee for the post of Chair Professor under Dr. Ambedkar Chair on Human Rights & Environmental Values.

NOTE:

The Central University of Punjab, Bathinda released the Advt. No. CUPB/22-23/006 dated 14.06.2022 for recruitment of Chair Professor under Dr. Ambedkar Chair on Human Rights & Environmental Values.

The last date for applying online was 13.07.2022.

All the online applications were screened by the duly approved Screening Committee including the external expert. The remarks of the Screening Committee for individual candidates were uploaded on the university website giving three days to the candidates for claiming their non-eligibility/provisional eligibility with requisite documentary proof through recruitment portal.

All the representations/objections of the candidates were put up to the Screening Committee. Accordingly, the eligible and provisionally eligible candidates were called for interview.

Details of the candidates and interviews are as below:

| Department/Chair | Interview Held on | Name (Cat. & No. of Posts) | | No. of Candidates Screened/ Shortlisted | No. of Candidates Appeared in Interview |
|--------------------|----------------------|-------------------------------|----|--|---|
| Dr. Ambedkar Chair | 15.11.2022 | Chair | 06 | 04 | 03 |
| on Human Rights & | | Professor (01- | | | |
| Environmental | | UR) | | | |
| Values | | | | | |

The proceedings of the same, in sealed envelope containing the recommendations of the Selection Committee for the post(s) of Chair Professor (01-UR) in the chair of Dr. Ambedkar Chair on Human Rights & Environmental Values, will be placed on the table.

The recommendations of the Selection Committee are placed before the Council for consideration.



The Council unanimously resolved to approve the recommendation of the Selection Committee for the post of Chair Professor (01-UR) for Dr. Ambedkar Chair on Human Rights & Environmental Values. As per recommendation, none of the candidates, who appeared for the interview were found suitable to be appointed. It was therefore, unanimously resolved to re-advertise the post.

Item:No:EC:SM:Dec:2022:4

To consider the recommendations of the committee regarding the request of three Ph.D students to continue remaining Ph.D with job.

NOTE:

A meeting was held on 20th December 2022 to discuss the request of three students: Mr. Pawan Kumar Saini (Reg. No. 20phdlaw02), Department of Law, Ms. Vishakha Bali (Reg.No. 20phdedu03), Department of Physical Education and Amrit Kumar Tiwari (Reg. No. 20phdhin07), Department of Hindi, to continue remaining Ph.D. programme with job. The minimum duration of Ph.D. programme is three years as per UGC (Minimum Standard and procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016 and UGC (Minimum Standards and procedure for the Award of Ph.D.) Regulation, 2022. Keeping in view the interests of the students and flexibility as per NEP-2020.

The Committee recommends that the students shall complete a minimum residency period of two years period at Central University of Punjab within the maximum period required for completion of Ph.D. as per applicable UGC Regulation. The guidelines to be followed will be as per the resolved in 29th meeting of the Executive Council vide item No:EC:29:2018:18:

"The Executive Council, after discussions, unanimously RESOLVED to approve the continuation of Ph.D. Programme along with government job in respect of Ph.D. Scholars of the University, as proposed by the committee with additional clause that no fellowship will be paid during the zero period."

The Committee also recommends the addition of the following to the guideline:

- 1. The student shall complete course work and get the synopsis approved before leaving for the job.
- 2. The student and supervisor shall be responsible for maintaining the quality of Ph.D. work.

In view of the above the following is recommended for the three Ph.D. students:

1. Mr. Pawan Kumar Saini (Reg. No. 20phdlaw02), Department



| | of Law shall complete a minimum residency period of two years by taking leave from job for about six months. This may be considered as a special one-time exemption. 2. Ms. Vishakha Bali (Reg. No. 20phdedu03), Department of Physical Education request to complete Ph.D. programme on part-time basis cannot be acceded to as CUP currently does not have provision for part-time Ph.D. and the student only completed about 7 months of residency. 3. Amrit Kumar Tiwari (Reg. No. 20phdhin07), Department of Hindi shall complete Ph.D. programme with minimum and maximum duration as per applicable UGC Regulations as he has completed minimum residency period of two years. The recommendations of the Committee are placed at <i>Annexure-1</i> The matter is placed before the council for consideration. |
|----------|--|
| | |
| RESOLVED | The Executive Council unanimously resolved to approve the recommendations of the Committee for addition of the following points to the existing guidelines: 1. The student shall complete course work and get the |
| | synopsis approved before leaving for the job.The student and supervisor shall be responsible for maintaining the quality of Ph.D. work. |
| | Further, the Council also unanimously resolved to approve the following recommendation of the Committee in r/o three Ph.D. research scholars: |
| | Mr. Pawan Kumar Saini (Reg. No. 20phdlaw02), Department of Law shall complete a minimum residency period of two years by taking leave from job for about six months. This may be considered as a special one-time exemption. Ms. Vishakha Bali (Reg. No. 20phdedu03), Department of Physical Education request to complete Ph.D. programme on part-time basis cannot be acceded to as CUP currently does not have provision for part-time Ph.D. and the student only completed about 7 months of residency. Amrit Kumar Tiwari (Reg. No. 20phdhin07), Department of Hindi shall complete Ph.D. |



Item:No:EC:SM:Dec:2022:5

To consider the amendment in the Cadre Recruitment Rules 2021 of Central University of Punjab as follows:

- A. the amendments in the Cadre Recruitment Rules related to Upper Age Limit and Age Relaxation
- B. the amendments in the Cadre Recruitment Rules related to Driver (Ordinary Grade, Grade-II & Grade-I)

NOTE:

a. The UGC vide Letter No. F.No.7-1/2022/JCRC dated 27.09.2022 has circulated Model Cadre Recruitment Rules (CRRs) including the complete details of upper age, qualifications, experience etc. for almost all the posts sanctioned to Central University of Punjab, Bathinda (CUPB) *Annexure-2*

Though the CUPB has already notified its Cadre Recruitment Rules (CRRs) for recruitment to the non-teaching and other academic staff of the university, the upper age limit for some of the posts given below has been mentioned less than the given model cadre recruitment rules:

| Sr.N | | | Upper Age |
|------|---------------------|------------------------------|---------------|
| 0 | | per UGC's Model CRRs | Limit as per |
| | | | CUPB's CRRs |
| 1 | Lower Division | 32 Years (Annexure-3) | 30 Years |
| | Clerk (LDC) | | (Annexure-4) |
| 2 | Multi-Tasking Staff | 32 Years (Annexure-5) | 30 Years |
| | (MTS) | | (Annexure-6) |
| 3 | Library Attendant | 32 Years (Annexure-7) | 30 Years |
| | | | (Annexure-8) |
| 4 | Laboratory | 32 Years (Annexure-9) | 30 Years |
| | Attendant | | (Annexure-10) |
| 5 | Hindi Typist | 32 Years (Annexure- | 30 Years |
| | | 11) | (Annexure-12) |

It is pertinent to mention that due to the COVID-19 pandemic and a long time taken in approval for the Cadre Recruitment Rules of the University, the University could not advertise the non-teaching posts in the years 2020-2021 and resultantly many of the young jobs seekers including the internal employees of the university have become overaged for applying to some of the above posts.

It is also pertinent to mention Para 4 of the said letter of UGC, which is reproduced below:

"The Model Cadre Recruitment Rules as approved by the Commission are attached herewith for taking appropriate action, wherever the CRRs approved by their competent authority are not available. The Universities having CRRs approved by the competent authority, may continue with the recruitment processes for non-teaching positions as per their approved CRRs."



Further, a request has been received from a Widow candidate Smt. Suniti, who requested to allow the age relaxation for applying for the Group-A, B & C posts as per the Govt. of India Rules. When gone through her representation and the GOI Rules for age relaxation, we found that there is a provision in the GOI Rules (Annexure-13) for age relaxation to Widows, Divorced Women and Women judicially separated from their husbands and who are not married. However, the CUPB CRRs are silent on age relaxation to such category. Therefore, it is required to amend the relevant clause of the CRRs.

In view of the above, existing CRRs of the CUPB need to be amended as per detail given below:

| Sr. No. | Page No., Para/Clause of the Gazette of India Extraordinary to be amended | Existing CRR Ordinance | Proposed Amendment | Read after amendment |
|---------|---|------------------------------|-----------------------|-------------------------|
| 1 | Page No. 76, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF LOWER DIVISION CLERK | 30 Years | 32 Years | 32 Years |
| 2 | Page No. 76, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF MULTI TASKING STAFF | 30 Years | 32 Years | 32 Years |
| 3 | Page No. 85, 3 rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF LIBRARY ATTENDANT | 30 Years | 32 Years | 32 Years |
| 4 | Page No. 88, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF LABORATORY ATTENDANT | 30 Years | 32 Years | 32 Years |
| 5 | Page No. 96, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF HINDI TYPIST | 30 Years | 32 Years | 32 Years |



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| | | in Table under Clause 32.2 | - | Row below the row at Sr. | | | | | | | |
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| | | Driver and Mr. Parm | | | | | | | | | |
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| | Cadre Recruitment Rules (CRRs) of the University for the post of | | | | | | | | | | |
| | Driver in light of DoPT Rules and Model CRRs issued by the UGC. | | | | | | | | | | |
| | (Copy | attached at Annexu i | re- | 14) | | | | | | | |
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| | me rel | evant Model Cadre I | 460 | .i uittiient Kl | nes l | issued by t | the relevant Model Cadre Recruitment Rules issued by the UGC, | | | | |



and it was found that the existing CUPB CRRs (Annexure-15) need to be amended in line with the Government of India Rules for Staff Car Drivers (Refer Annexure-14).

In view of the above, following amendments/additions in existing CRRs are proposed:

| Sr. No. | Page No., Para/Clause of the Gazette of India Extraordinary to be amended | Existing CRR Ordinance | Proposed Amendment/Ad ditions | Read after Amendme nt/Additi ons |
|------------|---|--|---|---|
| 1 | Page No. 99, Clause RECRUITMENT RULES FOR THE POST OF DRIVER | RECRUITMENT RULES FOR THE POST OF "DRIVER" | RECRUITMENT RULES FOR THE POST OF "DRIVER (ORDINARY GRADE)" | RECRUITM ENT RULES FOR THE POST OF DRIVER (ORDINA RY GRADE) |
| 2 | Page No. 99, Sr. No. 1 of the table under Clause RECRUITMENT RULES FOR THE POST OF DRIVER | Name of the post: " Driver " | Name of the post: "Driver (Ordinary Grade)" | Name of the post: Driver (Ordinary Grade) |
| 3 | Page No. 99, Sr. No. 2 of the table under Clause RECRUITMENT RULES FOR THE POST OF DRIVER | Number of Post(s): 5 (Five) | Number of Post(s): 01* (05 for all Pay Level) (Year of framing- 2022) * Subject to variation dependent of work load | Number of Post(s): 01* (05 for all Pay Level) (Year of framing- 2022) * Subject to variation dependent of work load |
| 4 | Page No. 100, addition before the Schedule-II | | Addition of the Page attached at Annexure-B | As per Annexure- B |

The following matters (A & B) are placed before the Council for consideration:

- A. the amendments in the Cadre Recruitment Rules related to Upper Age Limit and Age Relaxation
- B. the amendments in the Cadre Recruitment Rules related to Driver (Ordinary Grade, Grade-II & Grade-I)



RESOLVED

The Executive Council unanimously resolve to approve the proposed amendments as detailed below for its onward submission to MoE for approval of the Visitor and for its promulgation as an Ordinance:

A.

| Sr. No. | Page No., Para/Clause of the Gazette of India Extraordinary to be amended | Existing CRR Ordinance | Proposed Amendme nt | Read after amendmen t |
|---------|---|---------------------------|---------------------------|-----------------------------|
| 1 | Page No. 76, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF LOWER DIVISION CLERK | 30 Years | 32 Years | 32 Years |
| 2 | Page No. 76, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF MULTI TASKING STAFF | 30 Years | 32 Years | 32 Years |
| 3 | Page No. 85, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF LIBRARY ATTENDANT | 30 Years | 32 Years | 32 Years |
| 4 | Page No. 88, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF LABORATORY ATTENDANT | 30 Years | 32 Years | 32 Years |



| 5 | Page No. 96, 3rd column in Sr. No. 6 of the table under Clause RECRUITMENT RULES FOR THE POST OF HINDI | 30 Years | 32 Years | 32 Years |
|---|--|----------|---|---|
| 6 | Addition of another row in Table under Clause 32.2 | | 3 Widows . Divorce d Women and Women judiciall y separate d from their husband s an who ar not re married | age of 35 years (up to 40 years for member s of SC & ST) but e no n relaxatio n of d educatio d nal e qualifica e tion or |



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| | | to be amended | | | |
| | 1 | Page No. 99, | RECRUIT | RECRUITMENT | RECRUITME |
| | | Clause | MENT | RULES FOR THE | |
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| | | POST OF DRIVER | POST C | | DRIVER |
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| | | POST OF DRIVER | | | |
| | 3 | Page No. 99, Sr. | Number | Number of | Number of |
| | | No. 2 of the table | of Post(s | | |
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Addition of the

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Annexure-B



Item:No:EC:SM:Dec:2022:6

To consider the recommendations of the committee regarding Credit of Earned Leaves in lieu of Teaching work (online) during vacations for Academic Year-2019-20, 2020-21 and 2021-22.

NOTE:

The faculty members have submitted their request to give them Earned Leaves in lieu of the teaching work (Online) rendered by them during the vacations i.e. (Winter & Summer) for AY-2019-20, AY-2020-21 and AY-2021-22 (Annexure-16).

It is submitted that Winter Vacations and Summer Vacations were announced/notified by the University for following Academic Years as per given details (Annexure-17):-

| Academic Year | Winter Vacations | Summer Vacations |
|---------------|--------------------------|-------------------------------------|
| 2019-2020 | 23.12.2019 to 05.01.2020 | 01.06.2020 to 30.06.2020 (04 Weeks) |
| | (02 Weeks) | (along with online teaching) |
| 2020-2021 | Not Declared | 16.06.2021 to 15.07.2021 (04 Weeks) |
| | | (along with online teaching) |
| 2021-2022 | 20.12.2021 to 02.01.2022 | 27.06.2022 to 17.07.2022(03 Weeks) |
| | (02 Weeks) | (along with online Teaching) |
| | (along with online | |
| | teaching) | |

Clause No. 8.3(III) (i) of the UGC Regulations, 2018 (page no. 91) is reproduced below:-

- (i) Earned leave admissible to a teacher shall be:
 - (a) 1/30th of actual service including vacation; plus
 - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

The matter was placed before the Standing Committee to look into the matter in its meeting held on 15.11.2022.

Recommendation of the Committee is reproduced below (Annexure-18):-

"..... The matter was discussed at length and the Standing Committee recommends that all the faculty members are entitled for credit of Earned Leave to their leave account as per the UGC Regulations, 2018 since they have performed the teaching duties (online) during the vacations in response to different notifications/office orders of the University issued from time to time. The Committee further recommends that the Earned Leave may also be credited to the leave account of all the faculty members for the Non-declaration of winter vacations (02 weeks) during Academic Year-2020-21 and



curtailment of Summer Vacation (01 week) during Academic Year 2021-22."

Accordingly, details of period for which EL may be credited in the leave account of all faculty members as per the UGC Regulations, 2018, are as under:

| S.N. | Period (s) | Reason (s) | | | | |
|------|--------------------------|--|--|--|--|--|
| 1. | 01.06.2020 to 30.06.2020 | Online Teaching during Summer | | | | |
| | (04 weeks) | Vacation (AY 2019-20) | | | | |
| 2. | 02 weeks | Non-declaration of Winter Vacation | | | | |
| | | during (AY 2020-21) | | | | |
| 3. | 16.06.2021 to 15.07.2021 | Online Teaching during Summer | | | | |
| | (04 weeks) | Vacation (AY 2020-21) | | | | |
| 4. | 20.12.2021 to 02.01.2022 | Online Teaching during Winter | | | | |
| | (02 weeks) | Vacation (AY 2021-22) | | | | |
| 5. | 27.06.2022 to 17.07.2022 | Online Teaching during Summer | | | | |
| | (03 weeks) | Vacation(AY 2021-22) | | | | |
| 6. | 01 week | 01 week Curtailment of Summer Vacation (AY | | | | |
| | | 2021-22) | | | | |

The matter is placed before the Council for consideration.

RESOLVED

The Executive Council after detailed deliberations on the matter, unanimously resolved that in order to avoid any audit para, a clarification be obtained from UGC, MoE and CAG especially where the vacation was allowed along with online teaching.

Item:No:EC:SM:Dec:2022:SA:01

To consider and approve the recommendations of "Screening-cum-Evaluation Committees" constituted for various Departments for promotion of Teachers under Career Advancement Scheme (CAS)

NOTE:

The University invited applications from eligible teachers from time to time to be considered for promotion under Career Advancement Scheme (CAS) as per *UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018*

Further, the University also constituted department wise "Screening-cum-Evaluation Committee" to Screen & Evaluate the applications received from faculty for promotion under CAS.

In this regard, the recommendations of the Screening-cum-Evaluation Committee in "sealed cover" in respect of following faculty have been received: -



| S. No. | Name of the faculty and Designation | D.o.J | Department | Promotion requested for | | |
|-----------|--|--------------------|-------------------------------------|--------------------------|--------------------------|--|
| 1. | Dr. Sachin Kumar, Assistant Professor | 13/07/2015 | Mathematics & Statistics | Academic Pay Level-11 | Academic Pay Level-12 | |
| 2. | Dr. Achchhe Lal Sharma, Assistant Professor | 01/05/2013 | Physics | Academic Pay Level-11 | Academic Pay Level-12 | |
| 3. | Dr. Kousik Giri Assistant Professor | 10/05/2013 | Computationa 1 Sciences | Academic Pay Level-11 | Academic Pay Level-12 | |
| 4. | Dr. Puneeta Pandey, Assistant Professor | 25/03/2013 | EVST | Academic Pay Level-11 | Academic Pay Level-12 | |
| 5. | Dr. Dhanya M.S., Assistant Professor | 27/10/2011 | EVST | Academic Pay Level-11 | Academic Pay Level-12 | |
| 6. | Dr. Sudheer Singh Verma Assistant Professor | 05/08/2015 | South & Central Asian Studies | Academic Pay Level-10 | Academic Pay Level-11 | |
| 7. | Dr. Rapalli Krishna Chaitanya, Assistant Professor | 31/07/2015 | Zoology | Academic Pay Level-10 | Academic Pay Level-11 | |
| 8. | Dr. Rakesh Kumar, Assistant Professor | 13/07/2015 | Chemistry | Academic Pay Level-10 | Academic Pay Level-11 | |
| 9. | Dr. J. Nagendra Babu, Assistant Professor | 13/07/2015 | Chemistry | Academic Pay Level-10 | Academic Pay Level-11 | |
| 10. | Dr. Preeti Khetarpal, Assistant Professor | 17/06/2013 | HGMM | Academic Pay Level-11 | Academic Pay Level-12 | |
| 11. | Dr. Sabyasachi Senapati, Assistant Professor | 04/08/2015 | HGMM | Academic Pay Level-10 | Academic Pay Level-11 | |
| 12. | Dr. Chhavi Garg, Assistant Professor | 03/01/2018 | Mass Communicatio n & Media Studies | Academic Pay Level-10 | Academic Pay Level-11 | |
| 13. | Dr. Sudip Chakrborty | 18/11/2016 | Computationa 1 Sciences | Academic Pay Level-10 | Academic Pay Level-11 | |
| 14. | Dr. Sukhwinder Kaur, Assistant Professor | 13/07/2015 (AN) | Law | Academic Pay Level-10 | Academic Pay Level-11 | |

The "Vigilance Clearance" has also been obtained in respect of faculty as mentioned above.

The recommendations of "Screening-cum-Evaluation" Committees in "Sealed envelope" are placed before the Council for consideration and approval.

RESOLVED

The Executive Council, after detailed discussions, unanimously resolve to approve the recommendation of "Screening-cum-Evaluation Committees" constituted for various Departments for promotion of following Teachers under Career Advancement Scheme (CAS), in respect of the following faculty:

| S. | Name of the faculty | D.o.J | Department | Promotion re | Promotion requested for | |
|-----|---------------------|------------|---------------|--------------|-------------------------|------------|
| No. | and Designation | · | _ | | | |
| 1. | Dr. Sachin Kumar, | 13/07/2015 | Mathematics | Academic | Academic Pay | 07/08/2022 |
| | Assistant Professor | | & Statistics | Pay Level-11 | Level-12 | |
| 2. | Dr. Achchhe Lal | 01/05/2013 | Physics | Academic | Academic Pay | 01/05/2022 |
| | Sharma, | | | Pay Level-11 | Level-12 | |
| | Assistant Professor | | | | | |
| 3. | Dr. Kousik Giri | 10/05/2013 | Computationa | Academic | Academic Pay | 10/05/2022 |
| | Assistant Professor | | 1 Sciences | Pay Level-11 | Level-12 | |
| 4. | Dr. Puneeta Pandey, | 25/03/2013 | EVST | Academic | Academic Pay | 26/03/2022 |
| | Assistant Professor | | | Pay Level-11 | Level-12 | |
| 5. | Dr. Dhanya M.S., | 27/10/2011 | EVST | Academic | Academic Pay | 04/01/2022 |
| | Assistant Professor | | | Pay Level-11 | Level-12 | |
| 6. | Dr. Sudheer Singh | 05/08/2015 | South & | Academic | Academic Pay | 14/09/2019 |
| | Verma | | Central Asian | Pay Level-10 | Level-11 | |
| | Assistant Professor | | Studies | | | |
| 7. | Dr. Rapalli Krishna | 31/07/2015 | Zoology | Academic | Academic Pay | 31/07/2019 |
| | Chaitanya, | | | Pay Level-10 | Level-11 | |
| | Assistant Professor | | | | | |



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|---|-----|---|--------------|--------------|---------------|--------------|---------------|
| | 8. | Dr. Rakesh Kumar, | 13/07/2015 | Chemistry | Academic | Academic Pay | 07/02/2019 |
| | | Assistant Professor | | | Pay Level-10 | Level-11 | |
| | 9. | Dr. J. Nagendra Babu, | 13/07/2015 | Chemistry | Academic | Academic Pay | 04/12/2019 |
| | | Assistant Professor | | - | Pay Level-10 | Level-11 | |
| | 10. | Dr. Preeti Khetarpal, | 17/06/2013 | HGMM | Academic | Academic Pay | 18/06/2022 |
| | | Assistant Professor | , , | | Pay Level-11 | Level-12 | , , |
| | | | | | | | |
| | 11. | Dr. Sabyasachi | 04/08/2015 | HGMM | Academic | Academic Pay | 20/07/2019 |
| | | Senapati, | | | Pay Level-10 | Level-11 | |
| | | Assistant Professor | | | | | |
| | 12. | Dr. Chhavi Garg, | 03/01/2018 | Mass | Academic | Academic Pay | 03/01/2022 |
| | | Assistant Professor | | Communicatio | Pay Level-10 | Level-11 | |
| | | | | n & Media | , | | |
| | | | | Studies | | | |
| | 13. | Dr. Sudip Chakrborty | 18/11/2016 | Computationa | Academic | Academic Pay | 08/06/2019 |
| | | 1 | , , | l Sciences | Pay Level-10 | Level-11 | , , |
| | 14. | Dr. Sukhwinder | 13/07/2015 | Law | Academic | Academic Pay | 13/07/2015 |
| | | Kaur, | (AN) | au. | Pay Level-10 | Level-11 | (AN) |
| | | Assistant Professor | (, | | 1 4, 20001 10 | 20,0,11 | (****) |
| | | 11331314111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | |

Item:No:EC:SM:Dec:2022:SA:2

To consider and approve the recommendations of "Screening-cum-Evaluation Committee" regarding review/ reconsideration the date of promotion under CAS after adopting the guidelines for Counting of Past Services as approved by Executive Council-reg

NOTE:

Executive Council It stated that the vide Item:No:EC:35:2019:42 approved the recommendations of the Committee which recommended that promotion under CAS may be granted proceeding day of their confirmation to their substantive post subject to fulfilment of other eligibility criteria as laid down under UGC Regulation. As per the above resolve of Executive Council, promotion under recommended w.e.f. from proceeding day of confirmation to substantive post with prospective effect.

Further, the University has now notified the "CUP Faculty Members (Counting of Past Service Guidelines, 2021) vide notification No. 050 dated 26/05/2022 as approved by the Executive Council in its 39th meeting vide Item No. EC:39:2022:49.

As per the clause **4.8** of said guidelines states that If a faculty member of the university has an evidence of a past service of 4/5/6 (as the case may be) or more years being rendered under these guidelines, then a maximum of 4 years for Assistant Professor at the entry level, and a maximum of 3 years for Associate Professor of such services upto the date of joining at CUP, shall be counted for promotion under CAS to the next level from the date of eligibility of the candidate for such promotion.

- (i) Provided that counting of past services shall be settled in accordance with the UGC Regulations as applicable to the candidate on her/his date of joining at CUP for settlement of promotion under CAS as per the relevant UGC Regulation(s) applicable to the applicant on her/his date of eligibility for such promotion.
- (ii) <u>However, benefits of promotion under CAS shall be</u> admissible, in lieu of her/his past services being counted at CUP, from the date of her/his joining at CUP or thereafter, as the case may be, after successful completion of the probation and



confirmation thereof.

After taking the clause 8.4 (ii) of CUP Faculty Members (Counting of Past Service Guidelines, 2021), the promotions under CAS are to be granted from the date of her/his joining at CUP or thereafter, as the case may be, after successful completion of the probation and confirmation thereof, subject to fulfillment of other requirement.

In view of above, the following faculty who were already promoted from Academic Pay Level-10 to Academic Pay Level-11 w.e.f. proceeding day of confirmation to substantive post with prospective effect instead of their date of eligibility have requested to review/reconsider the date of promotion:

| S. | Name | of | the | D.o.J. | Departr | nent | Date | of earlier |
|-----|----------|---------|-------|------------|----------|-------|--------|------------|
| No. | faculty | | and | | | | prom | otion |
| | Design | ation | | | | | grante | ed |
| 1. | Dr. Sesa | adeba l | Pany | 17/07/2015 | Educatio | n | 18/07 | /2017 |
| 2. | Dr. | Parar | nveer | 03/01/2018 | Mass | | 04/01 | /2019 |
| | Singh | | | Commur | nication | | | |
| | | | | | & | Media | | |
| | | | | | Studies | | | |

The University with the approval of the Competent Authority placed the requests of above mentioned faculty before duly constituted "Screening-cum-Evaluation Committee" concerned. The Committee unanimously recommends to shift the date of promotion due to counting of past service and adopting the guidelines for Counting of Past Services as approved by Executive Council:

The recommendations of the Screening-cum-Evaluation Committee in "sealed cover" in respect of following faculty have been received:-

| | S. No | Name of the faculty and Designation | D.o.J | Department |
|---|----------|-------------------------------------|------------|------------------------------------|
| Ī | 1. | Dr. Sesadeba Pany | 17/07/2015 | Education |
| - | 2. | Dr. Paramveer Singh | 03/01/2018 | Mass Communication & Media Studies |

The "Vigilance Clearance" has also been obtained in respect of faculty as mentioned above.

The recommendations of "Screening-cum-Evaluation" Committees in "Sealed Envelope" are placed before Council for consideration and approval.



RESOLVED

The Executive Council, after discussions, unanimously resolved to approve the recommendation of the "Screening-cum-Evaluation Committee" regarding review/reconsideration the date of promotion under CAS (after adopting the guidelines for Counting of Past Services as approved by Executive Council in its 39th meeting vide Item No. EC:39:2022:49) in respect of the following faculty:

| S. No | Name of the faculty and Designation | D.o.J | Department | w.e.f. |
|-------|-------------------------------------|------------|-----------------|------------|
| 1. | Dr. Sesadeba Pany | 17/07/2015 | Education | 17/07/2015 |
| 2. | Dr. Paramveer Singh | 03/01/2018 | Mass | 03/01/2018 |
| | | | Communication & | |
| | | | Media Studies | |

Item:No:EC:SM:Dec:2022:SA:3

To consider and approve the recommendations of "Screening-cum-Evaluation Committee" regarding review/reconsideration the date of promotion already granted under CAS due to counting of past service later on.

NOTE:

It is stated that the University had granted promotion from Stage-I (Academic Pay Level-10) to Stage-II (Academic Pay Level-11) to the following faculty:

| S. No. | Name of the faculty and Designation | D.o.J | Department | Date of promotion already granted |
|--------|---|--------------------|---|-----------------------------------|
| 1. | Dr. Naresh Kumar Singla Assistant Professor | 10/09/2013 (AN) | Economic Studies | 11/09/2017 |
| 2. | Dr. Sandeep Kaur, Assistant Professor (now Associate Professor) | 14/12/2011 | Economic Studies | 30/06/2015 |
| 3. | Dr. Vinod Kumar, Assistant Professor (now Associate Professor) | 12/06/2012 | Pharmaceutical Sciences & Natural Products | 12/06/2016 |
| 4. | Dr. Puneet Pathak, Assistant Professor (now Associate Professor) | 26/04/2013 | Law | 26/04/2017 |

However, the University later on also counted the past service rendered by the above faculty at Central University of Punjab. Resultantly, they requested to review the promotion date granted to them earlier due to counting of past service:

The University with the approval of the Competent Authority placed the requests of above mentioned faculty before duly constituted "Screening-cum-Evaluation Committee" concerned.

The Committee considered the request(s) of faculty as per the UGC Regulations, 2010 (including its amendments) and UGC Regulations, 2018 as applicable on them. The Committee also considered for relaxation w.r.t Orientation Course/ Refresher



Course without having impact on the date of eligibility as per the Public Notice No. F.No.2-16/20002 (PS) Pt.Fl.II dated 16/10/2018 issued by the UGC and unanimously recommends to shift the date of promotion due to counting of past service later on by the University:

The recommendations of the Screening-cum-Evaluation Committee in "sealed cover" in respect of following faculty have been received:-

| S. | Name of the faculty and | D.o.J. | Department |
|-----|------------------------------------|------------|--------------------|
| No. | Designation | | |
| 1. | Dr. Naresh Kumar Singla | 10/09/2013 | Economic Studies |
| | Assistant Professor | (AN) | |
| 2. | Dr. Sandeep Kaur, | 14/12/2011 | Economic Studies |
| | Assistant Professor (now Associate | | |
| | Professor) | | |
| 3. | Dr. Vinod Kumar, | 12/06/2012 | Pharmaceutical |
| | Assistant Professor (now Associate | | Sciences & Natural |
| | Professor) | | Products |
| 4. | Dr. Puneet Pathak, | 26/04/2013 | Law |
| | Assistant Professor (now Associate | | |
| | Professor) | | |

The "Vigilance Clearance" has also been obtained in respect of faculty as mentioned above.

The recommendations of "Screening-cum-Evaluation" Committees in "Sealed Envelope" are placed before Council for consideration and approval.

RESOLVED

The Executive Council, after discussions, unanimously resolved to approve the recommendations of "Screening-cum-Evaluation Committee" regarding review/reconsideration the date of promotion (already granted under CAS due to counting of past service later on by the University) in respect of following faculty:

| S. No. | Name of the faculty and Designation | D.o.J | Department | w.e.f. |
|--------|-------------------------------------|-----------------|---------------|------------|
| | · · | | | |
| 1. | Dr. Naresh Kumar Singla | 10/09/2013 (AN) | Economic | 21/05/2016 |
| | Assistant Professor | | Studies | |
| 2. | Dr. Sandeep Kaur, | 14/12/2011 | Economic | 25/05/2014 |
| | Assistant Professor (now | , , | Studies | , , |
| | Associate Professor) | | | |
| 3. | Dr. Vinod Kumar, | 12/06/2012 | Pharmaceutic | 12/01/2014 |
| | Assistant Professor (now | | al Sciences & | |
| | Associate Professor) | | Natural | |
| | | | Products | |
| 4. | Dr. Puneet Pathak, | 26/04/2013 | Law | 03/04/2016 |
| | Assistant Professor (now | | | |
| | Associate Professor) | | | |



The Chairman of Executive Council informed that the term of the three nominees of the Visitor namely Prof. T.V. Kattimani, Prof. Annapurna Nautiyal and Prof. Sushma Yadav, is expiring on 29th December 2022.

The Chairman thanked the members for their immense contribution and valuable guidance in making proper decisions for all round growth of the University and requested them to continue to extend their support and guidance to the University in its future endeavors.

The members expressed their deep gratitude and congratulated the University for achieving growth under the mentorship of the Vice-Chancellor.

The Meeting ended with vote of thanks from and to the Chair.

Sd/-(Dr. B.P. Garg) Registrar (i/c) & Secretary, Executive Council

Minutes Approved

Sd/-

(Prof. Raghavendra P. Tiwari) Vice-Chancellor and Chairperson Executive Council